

# Economic Objectives

## Economic Development

The Shire is actively engaged with community to foster economic development activities and programs, and as such we:

- Support incorporated not-for-profit organisations/associations located within the Shire by providing grants up to \$2000 to assist with the delivery of projects that address identified community needs, that aim to benefit the Cocos community and align with the Shire's strategic plan goals; and
- Support local businesses initiatives through the Business Improvement Grant process. Eligible local businesses can apply for funding up to \$3,000 for improvement projects. There are two funding rounds for the financial year.
- Have made significant financial contributions to the re-development and upgrade of the Retail Centre on Home Island that now sees both retail and hospitality businesses operated by local people.
- Have introduced a waste management rebate for resident owned and operated local small businesses.

# Social Objectives

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The Cocos (Keeling) Islands community identified the importance of creating a happy place to live and do business and acknowledged its role in community groups and volunteering.

They greatly value the community events and festivals that encourage togetherness, cultural integration and sharing, and were very keen to see this be further developed and promoted.

The community welcome the opportunity to be either involved in decision making processes or informed about these with the opportunity to contribute, to ensure their values and views are truly represented



# Our Community

**To align with Shire objectives, we maintain our commitment to providing a vibrant and inclusive a Community Development by..."**

- **S**upporting sports and leisure facilities such as BBQ's and shade structures over playgrounds on both Islands as well as at the Spot and Trannies Beach.
- **A**ctive support of two sailing clubs and access to world class beaches and facilities.
- **A**ctive promotion and support for inclusion through disability plans.
- **P**roviding opportunities for inspiring and creative artistic experiences with programs such as Sculptures by the Sea.
- **W**ide and varied program of activities for the youths on Cocos for the After School Program and School Holiday Program.
- **O**perating a vibrant Youth Centre on Home Island that cater for youths between the ages of 12 and 15. These young people show a great deal of pride in their Centre and fundraise for activities and additional equipment.
- **D**eveloped a Positive Ageing Plan that provides direction for how the Shire will address, in partnership, the challenges facing its ageing community. The plan provides effective strategies to facilitate meaningful participation in the community to build social capital whereby community members are involved and take leadership in shaping their community.
- **R**egularly meeting with the Seniors Group on Home Island and continuously supports, and advocates projects and programs undertaken by the group. The Shire has provided support by ways of resource sharing, introduced the members to consultants undertaking the Strategic Planning and State Departments as part of the Service Delivery Arrangements community consultations.







School Holiday Program



# Environment Objectives

## Natural Environment

The community have strong values associated with the natural habitat, especially the islands, ocean, foreshores, and swimming beaches. The Shire has a pivotal role in engaging with the Commonwealth to highlight the growing concerns and reality of rising sea levels, coastal erosion, tidal inundation, and flooding of the Kampong on Home Island.



## Waste Management

Continued development and redefining of the waste management strategy to find cost effective solutions to managing waste is a priority goal of the Shire.

With the introduction of fee for service for waste management in 2023 - 2024, the challenge for the Shire is to deal with decades of legacy waste that has accumulated on both Home and West Island. Opportunities for information sharing, education and school programs will assist in a better understanding and appreciation of the impacts of waste on the environment and provide an insight into possible sustainable practices.

## Recycling

The Shire must continue and build on its very successful recycling program to reduce waste and remove recyclables from Cocos (Keeling) Islands. Opportunities such as the “West Australian containers for change/cash for cans” program continue to be explored along with separation of waste to extract metal cans and paper products for recycling.

# Civic Leadership Objective

## **“To provide leadership to the community.”**

With all elected member positions now filled, it is imperative that Elected members of Council continue to show community leadership and promote the attainment of the Shire’s goals and vision.



Shire’s leadership team must demonstrate an understanding of the cultural specifics of the Cocos Malay and ex-pat communities. Led by the Chief Executive Officer, there must be empathy, ability to inspire, stronger communication and pride in our community always displayed. Today’s effective leaders are the role models for the future, who involve all members of their teams. Inspiring the community to work together toward a common goal they must focus on building effectiveness and the ability to get things done.

The Shire acknowledges the importance of fostering relationships with community, stakeholders, and visitors to our built and oral heritage through:

- The Shire and Cocos (Keeling) Islands Tourism Association CKITA have an annual Service Agreement to man the Home Island Museum.
- Our Oral History Curators have collected oral histories which are being digitised and will be made available via the Home Island Museum.
- The Jukong Restoration Project is the transfer of skills from the two remaining master boat builders on Home Island.
- The oral histories project current nearing completion and due for release at the 41 anniversary of Act of Self Determination Day in 2025.



# Infrastructure Work



# Statutory Reports

## Employee Salary

In accordance with the Local Government Regulation 19B (2)(a), the Shire of Cocos Keeling Islands is required to disclose in bands of \$10,000 the number of employees entitled to an annual salary of \$130,000 or more.

Total Annual Salary		
From	To	Number of Employees
\$130,000	\$140,000	1
\$140,000	\$150,000	0
\$150,000	\$160,000	0
\$160,000	\$170,000	1
Total number employees entitled to an annual salary of \$130,000 or more		2

## Register of Complaints

During the period 1 July 2023 to 30 June 2024 no amount ordered under section 5.110(6)(b) (iv) to be paid by a person against whom complaint was made under section 5.107(1), 5.109(1) or 5.114 (1) to the local government during the financial year as there was no breach or complaint.

## Chief Executive Officer Remuneration

In accordance with the Local Government Regulations 1996, Regulation 19B(2)(e) the remuneration provided to the CEO during the financial year was \$280,000.

## Capital Grants, Subsidies and Contribution

In accordance with the **Local Government (Administration) Regulations 1996**, Regulation 19BE, the Shire of Cocos (Keeling) Islands received the following capital grants, subsidies and contributions for replacing and renewing assets:

2023/24	\$0.5m
2022/23	\$1.1m
2021/22	\$1.0m



## Register of Complaints

During the period of 1 July 2023 to 30 June 2024 no breach or complaint was registered under **Part 5, Division 9 of the Local Government Act 1995 (WA) (CKI)**.

## Local Government Act 1995 (WA)(CKI)

This Annual Report complies with the requirements of **section 5.53(1) of the Local Government Act 1995 (WA) (CKI)** to prepare an annual report for each financial year.

## Freedom of Information

The **Freedom of Information Act 1992** grants the public the right to access documents held by the Shire of Cocos (Keeling) Islands. In 2023-24, the Shire did not receive any Freedom of Information (FOI) requests. The Shire reviews its Information Statement annually, and it is available on the Shire's website.

## Disability Access and Inclusion Plan

Amendments made to the **Disabilities Services Act in 1999** requires all Public Authorities to include in their Annual Report, a statement on that organisation's efforts to implement the contents of its adopted Disability Services Plan. The Shire of Cocos (Keeling) Islands is committed to ensuring that the community is an accessible community for people with disabilities, their families and carers. The Shire believes that people with disabilities, their families and carers who live in an area such as the Cocos (Keeling) Islands should be given support to remain in the community of their choice. In 2020, the Shire adopted its Disability Access and Inclusion Plan which sets out to achieve the following outcomes:

**Outcome 1:** People with disability have the same opportunities as other people to access the services of, and any events organised by, the Shire of Cocos (Keeling) Islands.

**Outcome 2:** People with disability have the same opportunities as other people to access the buildings and other facilities of the Shire of Cocos (Keeling) Islands.

**Outcome 3:** People with disability receive information from the Shire of Cocos (Keeling) Islands in a format that will enable them to access the information as readily as other people are able to access it.

**Outcome 4:** People with disability receive the same level and quality of service from the staff at Shire of Cocos (Keeling) Islands staff as other people receive.

**Outcome 5:** People with disability have the same opportunities as other people to make complaints to the Shire of Cocos (Keeling) Islands.

**Outcome 6:** People with disability have the same opportunities as other people to participate in any public consultation by the Shire of Cocos (Keeling) Islands.

**Outcome 7:** People with disability have the same opportunities as other people to obtain and maintain employment with the Shire of Cocos (Keeling) Islands.

In December 2023 the Shire hosted an event to support people with disabilities aligned with the International Day of People with Disability IDPWD and was a complete success with key stakeholders, councilors and community members attended to support the important event. An accessible and inclusive community is one in which people with disability are afforded equal opportunities, rights and responsibilities as other people in the community.



**International Day of Persons with Disability 2024**



# Financial Report

For The Year Ended 30 June 2024



*Currently unavailable.*



# Contact Us



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<https://shire.cc/en/>



SHIRE OF  
**COCOS**  
KEELING  
**ISLANDS**

MAJU PULU KITA | ADVANCE OUR ISLANDS

**Territory Week 2024  
Christmas Island**

