

2023-2024 Annual Report



Table Of Content

Purpose of Annual Report	3
Vision and Mission.....	4
Our Values.....	5
Organisation Structure.....	6
Shire President.....	8
Chief Executive Officer.....	9
Your Council.....	11
- Council Meeting Attendance and Background.....	14
Economic Objectives.....	15
Social Objectives.....	16
- Our community.....	17
Environment Objectives.....	19
Civic Leadership Objective.....	20
Statutory Reports.....	22
- Employee Salary.....	22
- Chief Executive Officer Remuneration.....	22
- Capitial Grants, Subsidies and Contribution.....	22
- Register of Complaints.....	23
- Local Governance Act 1995 (WA) (CKI).....	23
- Freedom of Information.....	23
- Disability Access and Inclusion Plan.....	23
Financial Report For The Year Ended 30 June 2024.....	25
Contact Us.....	29

Purpose of Annual Report

This Annual Report is a legislated document that contains the audited financial reports and other information as described under the **West Australian Local Government Act 1995 (WA)(CKI)** and the **Local Government (Administration) Regulations 1996 (CKI)** as amended from time to time.



Vision and Mission

“The Shire will play a leadership role in working towards achieving our community’s aspirations.”

VISION

The Shire of Cocos (Keeling) Islands envisions a sustainable future for the Islands by delivering essential services to the community. The Shire aims to enhance its services, foster community well-being, and support industries such as tourism to secure the Islands' economic prosperity.

Looking ahead, the Shire embraces the future with optimism and a commitment to fostering a thriving and resilient community.

MISSION

To continue to work towards the Shire Strategic Plan and achieve all targets and goals.

The Shire of Cocos (Keeling) Islands will strategically aim for our Vision and Mission by:

- Providing leadership
- Promoting interest in Local Government
- Working in partnership with Government, business, clubs, and community groups
- Maintaining a strong liaison with political leader
- Maintaining our community minded approach and engagement

Our Values

Service

Provide the best service we can.
We serve the community and each other.

Accountability

We take responsibility for our own actions.
We do what we say we will do.
Mistakes are an opportunity to learn.

Support

We support our team and our community.
Look for opportunities to help each other.

Respect

We respect and value others.
Our interactions are always respectful towards others.

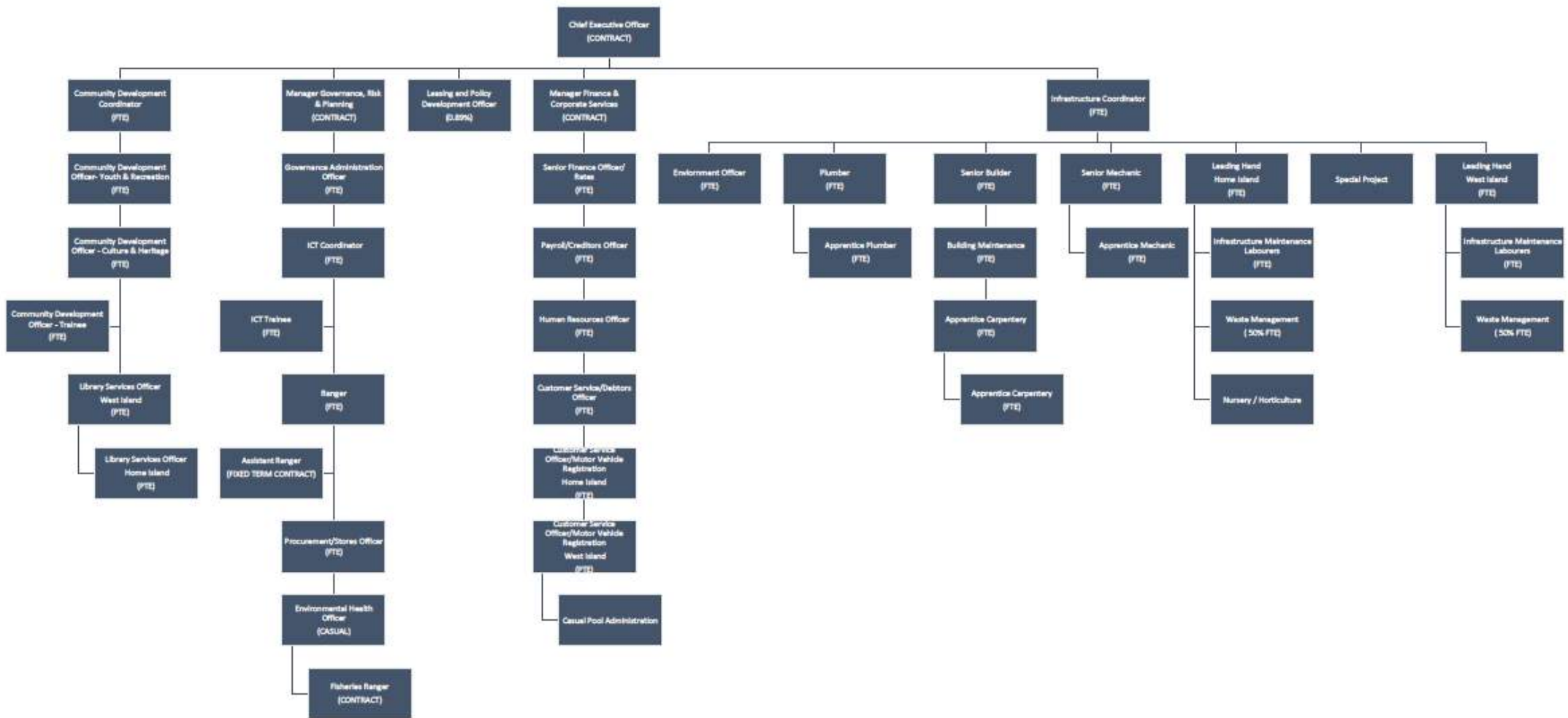
Integrity

We will be honest and transparent with all our dealings.
Maintain confidentiality.
Trust each other.

Achievement

Being proactive and enabling the outcomes.
Be creative and think outside the square.

Organisation Structure





Shire President



It gives me great pleasure to deliver the Annual Report for the financial year 1 July 2023 to 30 June 2024. My role as the Shire President continues to be both challenging as it is rewarding. I would like to acknowledge my Deputy Shire President, Isa Minkom and all the fellow Councilors for all their ongoing and tireless dedication to the Cocos community. Their time and efforts continue to assist us in reaching the goals we set out to achieve for Cocos, for now and well into the future.

Despite the ongoing challenges facing a Local Government in such a remote location as ours, we are fortunate to have a very dedicated team of staff, led by our Chief Executive Officer, Frank Mills. As a team, our staff are striving forward to reach organisational and community goals and aspirations.

In setting the budget for this financial year, Council continued to consider the balance of providing new and upgraded infrastructure, with the need to maintain our existing infrastructure and to improve our environmental sustainability.

The Shire continues to look for opportunity and invest in projects that enhance social, cultural, environmental sustainability and to support local jobs, training and development and employment through economic sustainability. We have invested time and resources further capturing our history and sharing our culture - with each other, and with generations yet to come.

We continue to strengthen our corporate governance and have met all the statutory, auditory and compliance requirements required of us.

Finally, I thank the Shire staff for their professionalism and dedication because without every one of them we would not be able to achieve the standards and results we do.

Thank you, terimah kasih.

Aindil Minkom
Shire President

Chief Executive Officer



As the Chief Executive Officer of the Shire of Cocos (Keeling) Islands, I am pleased to deliver the Annual Report of the Shire for the 2023 – 2024 Financial year.

Our Shire as Australia’s most remote local government works in an environment and with rules that are extremely challenging and like no other. A committed elected Council, with a focus on long term strategy for survival of the Cocos (Keeling) Islands is the strength behind the Shire having a successful 2023 – 2024 financial year.

We have gone a long way during the period of the report including - development and approval of our integrated planning model and strategy through a further review of our Strategic Community Plan, Corporate Business Plan, Annual Work Plan, Workforce Plan, Asset Management Plan and Long-Term Financial Plan, the Shire and Indian Ocean Territories Waste Management Strategies, Delegation Register and review and updates of some council policies.

Council and staff have continued to address the complexities of the 1979 and 1984 Land Trusts, opportunities for home ownership and Kampong housing. Community have been very patient and community consultation is a big part of the direction ahead.

This annual report will focus on the following objectives for us:

- Economic Objective
- Social Objective
- Environment Objective
- Civic Leadership Objective

The Shire’s annual financial statements for the year ended 30 June 2024 include around \$16m of Income that relates to future years. The Shire will receive these fees (plus other additional related income) over the next 9 years but, due to the nature of these fees, Accounting Standards require us to include this amount in the results for 2023/24.

The Shire will incur expenses in relation to this \$16m over the next 9 years and these expenses will be recorded in the year in which they are incurred. The impact of this essentially increases the Shire’s operating surplus for 2023/24 from \$2.25m to \$18.25m.

The long-awaited draft Coastal Hazard Risk Management and Adaption Plan (CHRMAP) due for completion in early 2024, did not eventuate and we look forward to the Commonwealth eventually releasing its final draft. Once approved, it will be the blueprint for the future of the Cocos (Keeling) Islands. Development of the Shires Local Planning Strategy and a review of the Local Planning Scheme will complement the CHRMAP once finalised. The 2024 – 2025 Financial Year is set to be extremely challenging, and we will continue to build on the achievements of the past. We will continue to engage with Commonwealth Ministers and advisers as well as the many Commonwealth and State Government Departments we are aligned with.

The Commonwealth Government and Department of Defence Runway Upgrade Project will commence in full swing late 2024/early 2025 bringing unprecedented opportunity for the Shire and residents to leverage economic, training and development, and employment outcomes from various components of the project. The focus on climate change and rising sea levels is an area in which Council is challenged by the lack of Commonwealth Government support and it will be a focus for the next twelve months.

Thank you, terima kasih.

Frank Mills
Chief Executive officer



**Oceania House
Cocos (Keeling) Islands**

Your Council



AINDIL MINKOM
SHIRE PRESIDENT

Elected: 2021
Expire: October 2025



MOHAMMAD ISA MINKOM
DEPUTY PRESIDENT

Elected: October 2023
Expire: October 2027



SERI IKU
DEPUTY PRESIDENT

Elected: 2019
Expire: October 2023



TONY LACY
COUNCILLOR

Elected: October 2021
Expire: October 2025

Your Council



AYESHA YOUNG
COUNCILLOR

Elected: October 2021
Expire: October 2025



SIGNA KNIGHT
COUNCILLOR

Elected: October 2023
Expire: 2025



OSMAN SLOAN
COUNCILLOR

Elected: October 2023
Expire: October 2027



AZAH BADLU
COUNCILLOR

Elected: October 2023
Expire: October 2027

**Cr Mohammad Isa Minkom
Councillor Swear In**



Council Meeting Attendance and Background

“Council is the decision-making body of the Shire and meets on the last Wednesday of every month at 4pm.”

The number of Council Meeting held during the financial year June 2023 - July 2024 and the numbers of meeting attended by each Elected Members are as follow:

Elected Members	Ordinary Council Meeting (10)	Apologies	Leave of Absence	Special Council Meeting (2)	Apologies	Leave of Absence
Cr Aindil Minkom	10			2		
Cr Seri Iku (Term ended October 2023)	2		1	0		
Cr Tony Lacy	9		1	1	1	
Cr Ayesha Young	8		2	1	1	
Cr Signa Knight	6	1	3	2		
Cr Mohammad Isa Minkom	7			1	1	
Cr Osman Sloan	5	1	1	2		
Cr Azah Badlu	7			1	1	

Elected Members	Linguistic Background	Gender	Country of Birth	Aboriginal or Torres Strait Islander
Cr Aindil Minkom	Cocos Malay	Male	Cocos Islands	No
Cr Seri Iku	Cocos Malay	Female	Cocos Islands	No
Cr Tony Lacy	English	Male	Australia	No
Cr Ayesha Young	English	Female	Australia	No
Cr Signa Knight	Cocos Malay	Male	Cocos Islands	No
Cr Mohammad Isa Minkom	Cocos Malay	Male	Cocos Islands	No
Cr Osman Sloan	Cocos Malay	Male	Cocos Islands	No
Cr Azah Badlu	Cocos Malay	Male	Cocos Islands	No